

## **Teacher Retention by Preparation Route 2013-14 through 2022-23**

This table shows retention by preparation route, with overall state results, for teachers who were issued their first standard certificate during a given

Preparation Route	First Year of Teaching	Total Teaching in First Year	Total Retained in Year 1	Percent Retained in Year 1	Total Retained in Year 2	Percent Retained in Year 2	Total Retained in Year 3	Percent Retained in Year 3	Total Retained in Year 4	Percent Retained in Year 4	Total Retained in Year 5	Percent Retained in Year 5
Alternative	2022-23	9,232	8,305	90.0%								
	2021-22	11,859	10,365	87.4%	9,199	77.6%						
	2020-21	9,335	8,387	89.8%	7,312	78.3%	6,443	69.0%				
	2019-20	10,465	9,602	91.8%	8,663	82.8%	7,446	71.2%	6,602	63.1%		
	2018-19	10,781	9,755	90.5%	8,973	83.2%	8,095	75.1%	7,051			

Preparation Route	First Year of Teaching	Total Teaching in First Year	Total Retained in Year 1	Percent Retained in Year 1	Total Retained in Year 2	Percent Retained in Year 2	Total Retained in Year 3	Percent Retained in Year 3	Total Retained in Year 4	Percent Retained in Year 4	Total Retained in Year 5	Percent Retained in Year 5
Out of state	2022-23	3,602	2,983	82.8%								
	2021-22 f r											